YMM

EMPOWERING YOUNG VOICES

HELP A YOUNG PERSON EVERY WEEK
Support YMM through Payroll Giving

YMM provides **free** one-to-one mentoring to children and young people in schools. Our trained mentors give young people time to talk, be listened to and work through the challenges they are facing. Young people come to YMM for many different reasons, including anxiety, low confidence, low self-esteem, friendship difficulties and emotional wellbeing. Payroll Giving gives your employees an easy way to support this work every month directly from their salary.

Why support YMM?

YMM works directly with schools to provide free mentoring to young people who need someone to talk to.
Our mentors meet young people during the school day, providing a regular and trusted space where they can talk openly about what is happening in their lives.

Last School year we provided:

2,007 mentoring sessions



334 young people supported



15 schools supported





> YMM has really helped me not only gain confidence in myself, but also be able to help understand my emotions and gain access to more support. My weekly sessions with Sarah have made me be able to stand up for myself and my mental health. I always leave my sessions feeling better in some way ! To be able to have someone to talk to has meant the world and I wouldn't be the same without Sarah and YMMs support - *Mentee*

What is Payroll Giving?

Payroll Giving allows employees to donate to charity directly from their salary before Income Tax is deducted. This means the donation costs the employee less than the amount received by YMM.

For example:

£5 donation costs £4 for a basic-rate taxpayer
£10 donation costs £8 for a basic-rate taxpayer
£20 donation costs £16 for a basic-rate taxpayer
The tax benefit is applied automatically through payroll, so employees do not need to claim Gift Aid.

Why offer Payroll Giving to your employees?

Payroll Giving is:

Simple – donations are taken automatically from salary.
Regular – small monthly donations provide YMM with a reliable source of income.
Tax-efficient – employees receive the tax benefit automatically.
Flexible – employees choose how much they want to give.
Easy to promote – YMM can provide ready-made communications and materials.

Make an even bigger difference

We would love to work with companies that want to do more than simply introduce Payroll Giving.

Match employee donations

Match employee Payroll Giving donations for a set period.
For example, match every £10 donated by employees for six months.

Promote YMM internally

Share YMM with employees through your intranet, newsletters, staff meetings and employee communications.



Take part in a YMM fundraising challenge

Employees can take part in LLHM, or other fundraising events.

Volunteer

Talk to us about appropriate opportunities for employees to volunteer.

Become a YMM corporate partner

Combine Payroll Giving, employee fundraising and volunteering to create a longer-term partnership. We'll make it easy for you, we can provide:

A ready-to-send employee email
A two-page employee flyer
Digital posters
YMM feedback from schools and mentees
Fundraising opportunities
Information for your intranet
Updates showing what employee support is helping us achieve

You don't need to create the campaign. We'll give you the materials to share with your employees.

How it works

Your Company - Operates Payroll Giving through CAF.
Your Employees - Choose how much they would like to give and nominate YMM as their chosen charity.
YMM - Receives the donations and uses them to provide free mentoring to young people in schools.

More information about setting up Payroll Giving is available from HMRC.

Let's work together

Your employees already want to make a difference.
Payroll Giving gives them a simple way to support a local charity, helping young people every week access support.



> We would not be able to support our students adequately without our YMM mentors, they are that important to our Pastoral Support structure.- *Leamington Spa School*

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Sign up

Sign up with CAF payroll giving

Promote

Promote your scheme to your employees using the information flyer and email we supply

Donate

Your payroll team will take the donation from your employees' gross salary each payday and send it to your chosen Payroll giving agency. This will then be forwarded straight to YMM as a monthly or one-off donation

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